



(Reg. NPC - 2012/210099/08)

We are a new generation organization supporting unemployed youth to access decent employment. We follow in the proud traditions of the Resource Action Group (RAG) launched in 1993 and that closed down in 2007 due to a lack of funding.

Our vision is about young people engaged in productive work to enhance economic, social, cultural and spiritual development. We regard working on oneself as the most productive work! In YP@W youth are not just recipients of pre-designed programmes, but active participants in the design themselves. We regard youth as assets not liabilities. We believe they have inherent talents, strengths and positive energy that must be harnessed to facilitate their holistic development to their fullest potential. We are hands-on and not just chalk-and-talk!

Our programmes:

Computer and Life Skills Academy



Our computer academy offers the following subsidized courses:
Introduction to computers - Computer based typing - MS Word, MS Excel - MS PowerPoint - MS Access – Internet/email
Plus free life skills workshops in:
Basic office administration and bookkeeping, Personal development and leadership - Professional job seeking, Professional networking skills - Effective customer relations – Rights of the employed -Effective money management
You also get free:
CVs, computer practising classes; Email/Facebook account and follow up support! Small classes with individual attention - Affordable rates with instalments and certificates – Flexible class times
We help our students find work!!
Classes on Mondays, Tuesdays, Wednesdays, Thursdays
Course duration: 6 weeks - Fee: R1100 per course (unemployed and students) R1400 per course (employed)
Deposit: R150 (contact our office for course dates) Classes start as they fill up.
We offer morning, afternoon and Saturday classes.
Intermediate/advanced MS Word and Excel also available!

Community Information Sessions

These sessions are based on a rapid response to enquiries from community structures for more information about our work. YPW volunteers facilitate these 2-hour sessions where participants are introduced to who we are and why we exist, our programmes, strategic partners, CV templates and CV Bank as well as our future plans.

Youth Empowerment Week

During this intervention we reach unemployed youth in their respective communities where we arrange 2 or 3-day workshops at a local library. Various stakeholders are involved and consulted. We focus on professional job seeking skills, effective client relations, basic office and

bookkeeping skills, effective money management, personal development and leadership. CVs are updated and designed. Participants are exposed to our strategic partners for referrals.



Free online job search training:

We partner with community libraries where YPW volunteers provide free basic computer training using the Smart Cape computer system. Here the objective is 100% computer literacy amongst unemployed youth, allowing them to do basic job research and complete their own CVs for uploading into our CV Bank. Computer training is free and provided over 4 days and participants are referred to various courses or employment opportunities.. Certificates are issued after the training.



Job mirroring (shadowing)

Participants are placed with various professionals at various institutions to acquire experience of the world of work.



Effective use of social media

We also use social media like Facebook to connect unemployed youth with potential jobs. Continuous research about jobs are done and sourced and then posted on our Facebook page on a daily basis. We assist our trainees to connect to our Facebook page using their cellphone. Participants are also supported to open their own email accounts.

Rural Outreach

We share our expertise with rural unemployed youth and provide bursaries to access our training. We provide continuous support and encourage them to organise themselves to reach more unemployed youth.

Our network partners

We network with various organizations to add mutual value to our work with unemployed youth: Dreamworker, I-College, Kolping SA, Gerli Clothing, RLabs Social Media Academy, Khoisan Whale and Marine Museum, Department of Labour, Harambee Youth Employment Accelerator, Ashley Kriel Skills Development Centre, community libraries and many more!

Job placement and tracking

We do continuous research about available jobs, internships or learnerships and refer or place our students. Tracking is done to ensure continuous support and after-care. Unemployed youth are encouraged to register on our job placement database which is used as a tool to refer participants to potential employment and learnership/internship opportunities.



What some of our participants had to say:

"I don't know if my wording is going to be right. You would not know what fantastic news I have. I have received a call today that I'm starting on Monday at The Foschini Group (TFG) do you know because I did my training through you. I have aced my assessment 96% for vocal and my typing. Thank you for making a difference and changing lives. Now I am ready for the new challenges. Thank you Frank Julie now 2012 is ending well. Keep on what you doing by making a difference." **Nazeema Mohammed**

"Hey Frank I really need to thank you for a job well done. YoungPeople@Work you have given me a new way of looking at things. When I attended your workshop I was shy and had no confidence I thought I was just going to just work at a factory and didn't know I have so much opportunities never thought I would be sitting behind my own desk at The Foschini Group head office in the HR Department. YP@W you empower youth and change their mind-sets. I am so honoured to be a part of this family and I know you going touch so many hearts this year!!" **Jessica Pietersen**

"Hi Frank, Thank you for meeting with various divisions of DSD on 24/2/14.

Your program is really amazing and so cost effective and empowering - so many lessons we learnt already in just this one session. We and other NPOs can learn a lot from you. We hope to continue the relationship we have started and I know great benefits will come from us working together towards the great goal of opportunities for youth." **Deborah Dreyer, Senior Director, Department of Social Development**



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